



DJUSD

DAVIS JOINT UNIFIED
SCHOOL DISTRICT



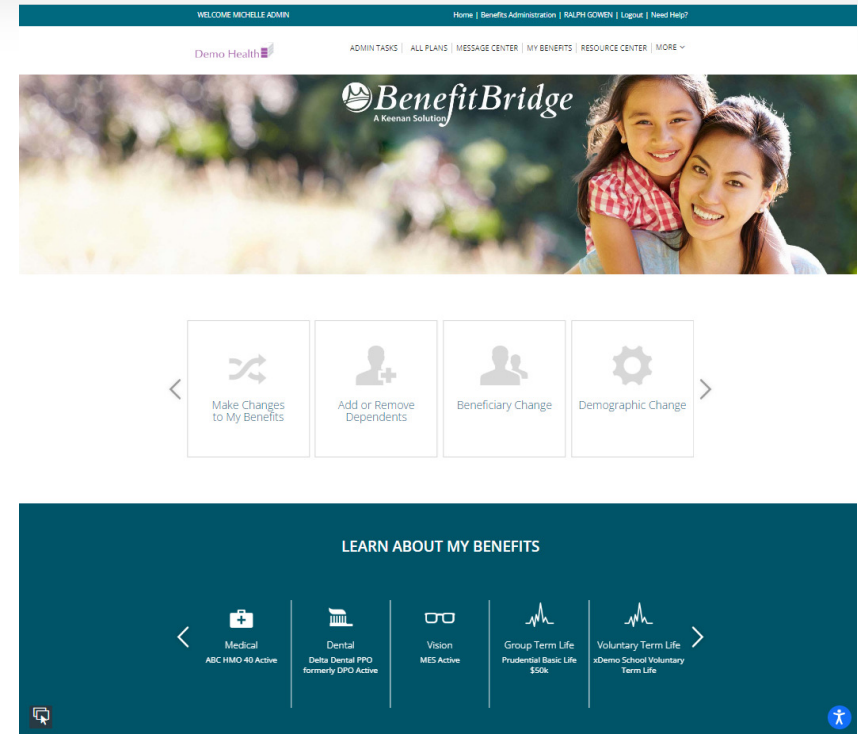
Davis Jt. Unified School District

BenefitBridge Overview



Employee Login Page

- Home page is dynamically changed based on employee status, open enrollment, etc.
- Automatically resizes to fit the user's screen (phone, tablet, desktop, etc.)
- Employee's current benefits on the blue bar
- Screens can be reconfigured for users with disabilities



Specific to Each Employee

- Employees can compare the various plans available to them by benefit and cost selecting the plan that best meets their needs.
 - During enrollment, the rules engine presents the employee's specific benefits, rates, and contributions
 - The page to the left dynamically changes as the employee elects coverage, highlighting both the employer's and the employee's contribution levels.
 - The district's annual benefits contribution is shown on the next screen exposing the hidden benefit paycheck

The screenshot displays a web interface for XYZ, Inc. with the user 'Sam Smith' logged in. The page is titled 'Benefit Selection' and shows a summary of four selected plans. A 'Help Me Choose' button is visible. A pie chart indicates the total cost per pay period: \$604.50 (Employer pays) and \$405.75 (Employee pays). The table below details the plans:

PLAN	COVERAGE FOR	COST PER PAY PERIOD	
Health Kaiser Permanente KP CA Bronze 5000/60/Pediatric	Sam Smith Sally Smith Robert Smith	Employer Pays: \$495.00	You Pay: \$329.75
Dental Delta Dental	Sam Smith Sally Smith Robert Smith	Employer Pays: \$89.00	You Pay: \$59.00
Vision VSP	Sam Smith Sally Smith	Employer Pays: \$17.00	You Pay: \$17.00
Life MetLife	Sam Smith \$500K max Sally Smith 3X annual salary max	Employer Pays: \$0.00	You Pay: \$26.00
Total per pay period -		Employer Pays: \$604.50	You Pay: \$405.75

An 'Enroll' button is located at the bottom right of the interface.

Online Enrollment

- Employees validate their personal information, making necessary changes

WELCOME MICHELLE ADMIN Home | Benefits Administration | RALPH GOMEN | Logout | Need Help?

Demo Health ADMIN TASKS | ALL PLANS | MESSAGE CENTER | MY BENEFITS | RESOURCE CENTER | MORE ▾

Life Event
View/Change Details

EMPLOYEE INFORMATION

• Change the desired information and select **Continue** to update. Please contact the appropriate department within your organization for any information you are unable to change.

* Indicates required fields

* FIRST NAME: MIDDLE NAME:

* LAST NAME:

* DATE OF BIRTH: * GENDER:

* ADDRESS:

ADDRESS 2:

* CITY:

* STATE: * ZIP: PHONE NUMBER:

* PERSONAL EMAIL:

Online Enrollment

- Employees update their dependents as needed
- Supporting documents (e.g., birth certificates) can be uploaded

WELCOME MICHELLE ADMIN | Home | Benefits Administration | RALPH GOWEN | Logout | Need Help?

Demo Health | ADMIN TASKS | ALL PLANS | MESSAGE CENTER | MY BENEFITS | RESOURCE CENTER | MORE ▾

Life Event
View/Change Details

EMPLOYEE ✓
DEPENDENTS
BENEFITS
SUMMARY

DEPENDENTS

- **REQUIRED DOCUMENTATION:** A marriage license/birth certificate/state registration must be submitted to the appropriate department within your organization before coverage for your dependent will be approved.

Audit Fields.txt

Show More ▾

Add Dependent

DEPENDENT	SSN	RELATION	AGE	OPTIONS
ROBERT ADMIN	**-0000	SPOUSE	34	Select ▾
JUNIOR ADMIN	**-0000	CHILD	9	Select ▾
baby ADMIN	**-9999	CHILD	6	Select ▾
BABY ADMIN	**-1231	CHILD	1	Select ▾
NEW ADMIN	**-4444	CHILD	10 Months	Select ▾

Please provide documentation if required by your Employer

Instructions to Add Documents | Add Document

Cancel | Continue

Online Enrollment

Employees select

- Benefits they want to change
- Identify the desired plan
- Select dependents

Employee only sees plans they are eligible to enroll in and the costs are specific to their employment status

WELCOME MICHELLE ADMIN Home | Benefits Administration | RALPH GOWEN | Logout | Need Help?

Demo Health ADMIN TASKS | ALL PLANS | MESSAGE CENTER | MY BENEFITS | RESOURCE CENTER | MORE

Life Event

View/Change Details

EMPLOYEE ✓
DEPENDENTS ✓
MEDICAL ✓
DEPENDENT MEDICAL ✓
DENTAL ✓
VISION ✓
GROUP TERM LIFE ✓
HOSPITAL INDEMNITY ✓
VOLUNTARY TERM LIFE ✓
ACCIDENTAL DEATH AND DISMEMBERMENT ✓
ID THEFT PROTECTION ✓
SUMMARY

2016 Management Active

Your Current Enrollment

PLAN	COST PER PAY PERIOD
<input type="checkbox"/> Compare DELTA DENTAL Delta Dental PPO formerly DPO Active	\$128.94 (12 deductions per year)

COVERED	RELATION
MICHELLE ADMIN	EMPLOYEE
ROBERT ADMIN	SPOUSE
JUNIOR ADMIN	CHILD
NEW ADMIN	CHILD

This Year's Coverage Options
Show More

PLAN	COST PER PAY PERIOD
<input checked="" type="checkbox"/> Enrolled Plan <input type="checkbox"/> Compare DELTA DENTAL Delta Dental PPO formerly DPO Active	\$128.94 (12 deductions per year) Clear
<input type="checkbox"/> Compare Anthem Anthem PPO Dental	\$90.21 (12 deductions per year) Select
<input type="checkbox"/> Compare DELTA DENTAL Delta Dental PPO Incentive formerly Premier Active	\$129.55 (12 deductions per year) Select

Sub Total: **\$584.31** (PAY PERIOD)

Select the family members you want to cover
Employee: MICHELLE ADMIN
SPOUSE: ROBERT ADMIN ✓
CHILD: JUNIOR ADMIN ✓
CHILD: BABY ADMIN
CHILD: BABY ADMIN
CHILD: NEW ADMIN ✓

Cancel Continue

Summary of Enrollment

- At conclusion of enrollment, all plans, dependents and costs are shown
- The district's annual benefits contribution is clearly displayed exposing the hidden benefit paycheck
- To complete the enrollment the employee agrees to any legal language needed by employer and carriers

The screenshot displays the 'Benefit Selection' page for XYZ, Inc. The user 'Sam Smith' is logged in. The page shows a summary of four selected plans: Health, Dental, Vision, and Life. A pie chart indicates the total costs: Employer pays \$604.50 per pay period and the employee pays \$405.75 per pay period. The 'Enroll' button is visible at the bottom right.

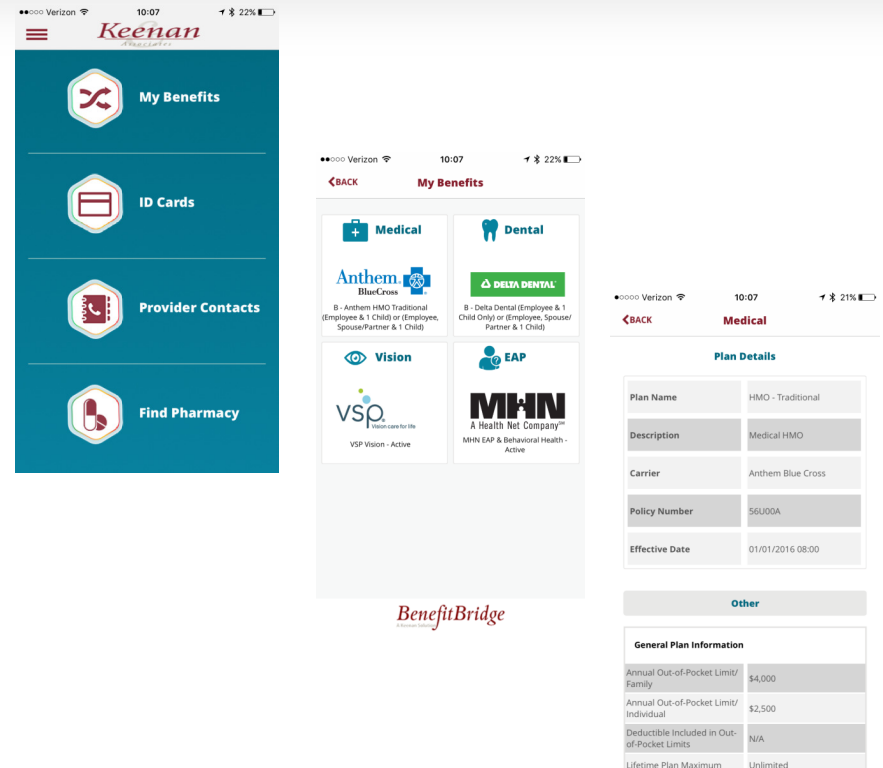
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Mobile App Access



App providing features for employees on the go

- Displaying benefit summaries and a list of covered family members
- Storing images of id card for each benefit
- Storing contact information for personal doctor, dentist, pharmacy and other providers
- Calling your provider directly from the app



Benefits Office



- All employee data at the administrator's fingertips
- Can add, update, and terminate employees and dependents
- Changes are transmitted to carriers and administrators four times a month

The screenshot shows the BenefitBridge web application interface. At the top, there is a navigation bar with a dropdown menu set to 'xDemo School' and links for 'Home', 'Need Help', and 'Logout'. Below this, the 'Demo Health' section includes links for 'SEARCH', 'ADD SUBSCRIBER', 'ENROLLMENTS', and 'REPORTS'. The main search area has a 'Search For:' field with radio buttons for 'Employee' (selected) and 'Dependents'. Below this is a 'Search Criteria:' section with a text input field and a dropdown menu set to 'Last Name'. A 'Search' button is present, along with a 'Show Search Criteria' link with a plus icon. The 'Export Results:' section has radio buttons for 'Mailing Labels' (selected), 'Employee & Dependent Census', and 'Comments'. There is an 'Excel' dropdown menu and an 'Export' button. To the right of the export options are two buttons: 'Enroll Part Timers' and 'Select Display Columns'. Below the search and export options, it states 'Subscriber(s) found for specified criteria: 55'. A table with 4 columns (NAME, CLASSIFICATION, STATUS, SSN) and 12 rows of data is displayed. The table has a header row and 11 data rows.

NAME	CLASSIFICATION	STATUS	SSN
ACCOUNT, TEST	Management	Active	****-**-1444
ADMIN, BEN	Management	Active	****-**-3123
ADMIN, MICHELLE	Management	Active	****-**-0001
ALEX, EDWIN	Asst Superintendent	Active	****-**-3542
ANDERSON PATRICK SENIOR, SAMUEL	Management	New Hire	****-**-3274
ANDERSON, PATRICK	Executive Director	Active	****-**-2703
ANISTON, JENNIFER	Management	Active	****-**-0101
BENZ, BOULT	Asst Superintendent	New Hire	****-**-8765
BOOM, DAVID	Board	Active	****-**-4278

BenefitBridge Employer Portal

- System of record for employee benefits data
 - Employees initiate most changes through portal
 - Employer reviews and approves employee enrollment changes
 - Employer makes other necessary updates (e.g, new hires, terminations, classification changes)
 - Employer can schedule regular and run ad hoc reports to manage the benefits program
- Data securely transmitted to partner carriers and TPAs
 - Files transmitted four times a month
- BenefitBridge securely hosted in a professional colocation facility

BenefitBridge Employer Portal

- Supported by Keenan call center for employer and employee users
- Keenan updates the system annually with new plan designs, rates, and contributions prior to open enrollment
- Software updated twice annually
 - User input drives development of program features